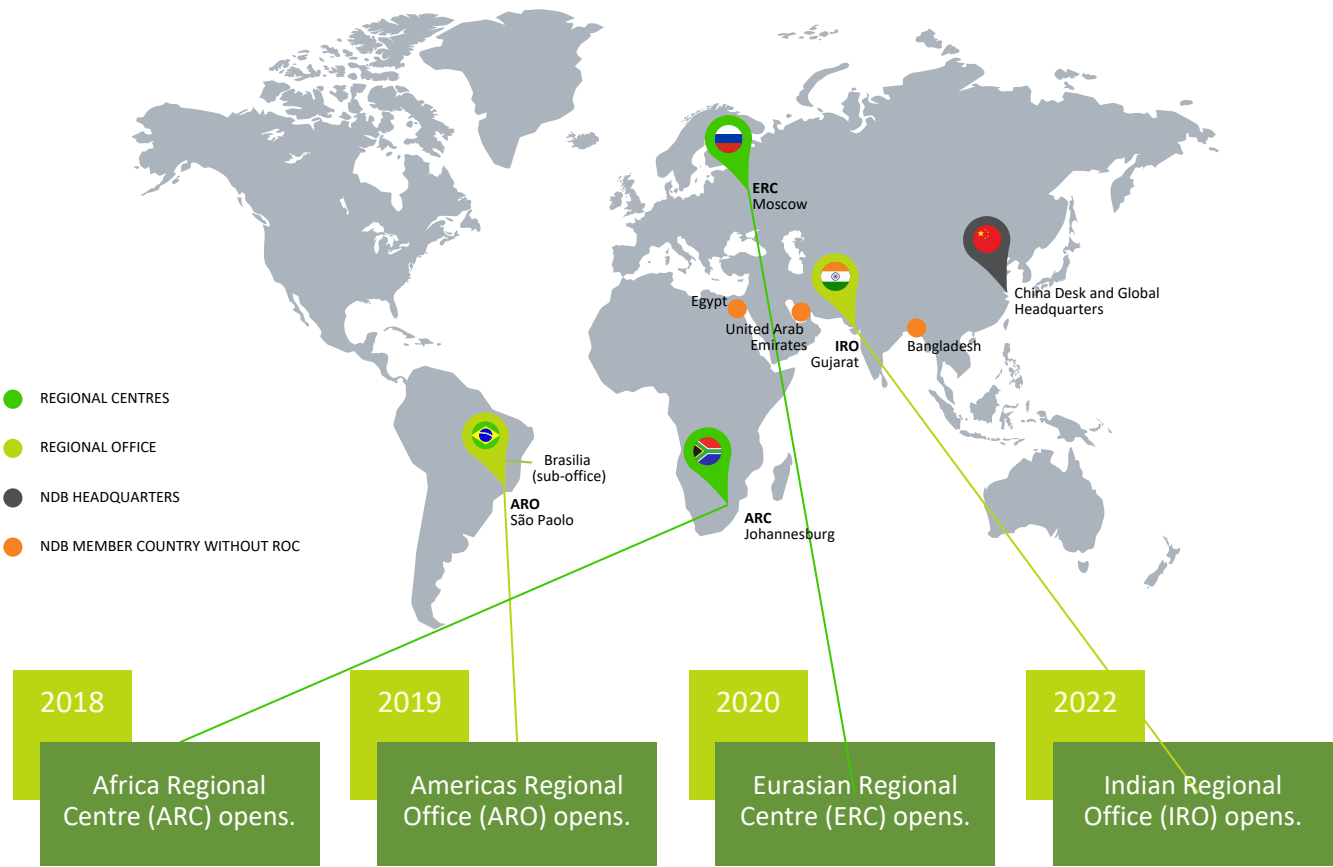


NDB was established in 2015 with headquarters in Shanghai. Within three years of operations, NDB opened its first regional office. By 2022, NDB had four Regional Offices and Centres (ROCs) to serve its expanding membership base. **What has been the experience so far?**

Regional Offices and Centres: From zero to four in four years



Expanding workforce at ROCs



Staff in ROCs make up approximately

10%

of the total NDB staffing
(244 staff members)
(as at Oct. '23)

ROCs and operations: 3 key numbers

97

Projects
approved
since inception
(December 2023)

274

Average period
from project
approval to
agreement signing
(in days)

8.35

Percentage of
NDB's total
resources allocated
to ROCs in 2023

Actual expenditure 7.25%

Top 5 positive contributions of ROCs

Facilitating support to field missions

ROCs strengthen
"One Bank" culture

Helping advance engagement and
dialogue with a wide range of
institutions

Phased setting up of global
presence: good use of limited
resources

Basing China Desk in HQ has
enabled economies of scale and
staff efficiency

5 things to focus on going forward

Developing tailored
country strategies
to provide better
guidance and
transparency

Finalising
organisation-wide
corporate results
framework so
ROCs have clearer
targets and
structure

Improving IT
systems and
connectivity to
improve ROC
efficiency

Hire more
staff members
focusing on
diversity and a
wide range of
skills

Furthering
regional- and
country-level
partnerships
with peer
MDBs, United
Nations, etc.

INDEPENDENT EVALUATION OFFICE

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